







BROFIND®	UNI/PdR 125 SIGNAL FORM.	PDR_015	
time to clear the air			
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Recalling the operating procedure "Report Management" (Reference PDR\_007), anyone wishing to report:

- situations of physical, verbal and digital abuse (harassment);
- Situations of sexual harassment;
- Violations of Brofind S.p.A.'s "Gender Equality Policy."
- Violations of Brofind S.p.A.'s existing system of rules, procedures and Policies;

may use this "UNI/PdR 125 Reporting Form," as an alternative to verbal communication through a statement made to the Reporting Committee and the channel made available by Brofind S.p.A. (https://brofind.signalethic.it/signalethic/home), in order to submit the relevant Report.

It is reminded that Brofind S.p.A. protects the employee(s) or anyone else making the report and that the report must be made responsibly and consciously.

## INSTRUCTIONS COMPILATION AND SUBMISSION

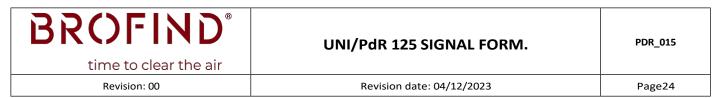
- 1) Anyone who wishes to make a Report regarding UNI/PdR 125:2022 (Gender Equality) aspects should fill in the "Part 2" and "Part 3" fields and possibly also the "Part 1" field if they wish to make their identity known. Otherwise, you may leave the "Part 1" field blank if you wish to remain anonymous.
- 2) After completing this form, the Reporter:
  - can send the "UNI/PdR 125 Reporting Form" (Reference PDR\_015) to the following e- mail address: csr@brofind.com;
  - can send an envelope marked "Confidential/Personal For the attention of the Committee.
     Brofind S.p.A. reports," by mail (Viale Stelvio 5, Milan (MI) 25041).
     Two envelopes should be placed inside the envelope in order to separate the identifying data of the Signaling from Signaling, both sealed:
    - the first envelope with the identifying data of the Reporting Officer together with a photocopy of the identification document. As an alternative to the photocopy of the ID, report a telephone number that can be contacted;
    - The second envelope with the "UNI/PdR 125 Reporting Form" (Reference PDR\_015).
  - may hand-deliver an envelope marked "Confidential/Personal For the attention of the Brofind S.p.A. Reporting Committee" (by placing the envelope in the mailbox located at the Brofind S.p.A. headquarters).
    - Two envelopes should be placed inside the envelope in order to separate the identifying data of the Signaling from Signaling, both sealed:
      - the first envelope with the identifying data of the Reporting Officer together with a
        photocopy of the identification document. As an alternative to the photocopy of the ID,
        report a telephone number that can be contacted;
      - The second envelope with the "UNI/PdR 125 Reporting Form" (Reference PDR\_015).











(Completion of the fields below is not mandatory.  However, for any further investigation of the Report, we request that at least the field  "Phone")				
First and last name of the reporter				
Company name (If the reporter is not an employee of Brofind)				
Occupation/function				
Phone				
E-mail address				
PART 2 - REPORTING				
Check one or more boxes	1) harassment $\square$			
	2) abuse $\square$			
	3) abuse 🗆			
	4) abuse 🗆			
	5) harassment			
	6) Violations of the "Gender Equality Policy□			
	7) violations of the system of rules, procedures and $\Box$			
Date event				
Event location				
Person(s) who has/have committed the act				
Possible stakeholders				
Ways in which he learned of the fact				









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Any other individuals who can report on the fact	
Objective circumstances of violence or threat	
PART 3 - EXTENDED D	DESCRIPTION OF REPORTING
Attach, in addition to this formany documentation s	upporting the Report
Attached documentation:	
1)	
2)	
3)	
4)	
5)	

All information contained in the *Whistleblowing* Report, including, if any, information regarding the identity of the Whistleblower or other individuals, will be treated confidentially and will be kept in accordance with applicable privacy regulations, as set forth in the "*Whistleblowing Privacy Notice*" posted on the company's website https://www.brofind.it/, to which reference is made.









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Date:			